



PHA: Special Interest Group on Institutional Racism
Annual Report – October 2021– September 2022

Formed in 2013 this PHA special interest group is a nationwide network of public health professionals and activist scholars committed to ending institutional racism within the administration of the public health sector. In 2015 we rebranded as STIR: Stop Institutional Racism. The current membership is Claire Doole, Trevor Simpson (co-chair), Professor Tim McCreanor, Dr Maria Baker, Kate Matheson, Ngaire Rae, Lisa McNab, Dr Nicole Coupe, Leah Bain, Mikey Brenndorfer, Dr Rose Black and Dr Heather Came (Co-Chair).

Welcome to our new recruits Mikey Brenndorfer, Rose Black and Leah Bain.

We currently have 827+ associate members through our [Facebook](#) page and an informative newly renovated STIR [website](#).

1. Produce high-quality evidence about racism, anti-racism and te Tiriti o Waitangi application

Critical Tiriti Analysis (CTAP developed by STIR members Heather Came and Tim McCreanor with Dominic O’Sullivan continues to gain traction across the health and public sectors. CTA enables practitioners/scholars/evaluators to apply a five-stage process to review Te Tiriti o Waitangi compliance against the five elements of the Māori text – preamble, three written articles and the oral article. CTA is being utilised by a number of key Crown agencies and hundreds have attended one-day training workshops. It has been applied retrospectively to policy, curriculum, and competencies and prospectively to project and professional development. It is also been used as a methodology for analysing research data. Here is our latest CTA paper.

Rae, N., Came, H., Baker, M., & McCreanor, T. (2022). A critical Tiriti analysis of the Pae Ora (Healthy Futures) Bill *New Zealand Medical Journal*, 135(155), 106-111.

Note we are currently working on a CTA of Te Pae Tata Interim NZ Health Plan and work is been undertaken on producing a paper on the prospective use of the CTA. Also we are in the process of setting up a virtual home for CTA and a community of practice to support the uptake of the evolving tool.



A range of other papers have been published by STIR members over this year focussing on racial justice and Te Tiriti with several under development, under review or in press. Two key ones were:

Came, H., Kidd, J., & McCreanor, T. (2022). Re-imagining anti-racist theory for the health sector. *The New Zealand Medical Journal (Online)*, 135(1554), 105-110.

Came, H., Baker, M., McKenna, B., & McCreanor, T. (2022). Strengthening public health contracting: findings of a follow-up nationwide survey from Aotearoa. *Kōtuitui: New Zealand Journal of Social Sciences*, 17(3) 1-17. <https://doi.org/10.1080/1177083X.2021.2020134>

The first one is an initial paper from a Marsden grant into re-imagining anti-racism theory for the health sector. The second one is follow-up on our five-year nationwide survey of public health providers. This time we unexpectedly found less empirical evidence of racism.

In 2022 STIR made a donation to support the publication of a biography about long-time activist Titewhai Harawira.

STIR members Tim McCreanor and Heather Came working with Kerri Nuku from NZNO presented expert evidence before the Waitangi Tribunal in relation to breaches of Te Tiriti o Waitangi in relation to the disability sector. A paper in relation to this evidence is in press.

2. Influence and mobilise the health sector to eliminate racism

Another successful open-access Te Tiriti based futures + Anti-racism (Decol2022) virtual gathering/conference was event held from the 19th to 28th March 2022.



Several members of STIR were involved in the core organising group. There were close to 40 webinars provided over the 10 days with speakers from Aotearoa and around the world. There were 42,500 registrations for the webinars and 40+ partner organisations. On the last day a 12-hour Pecha Kucha marathon for racial justice was held. This involved 41 students / recent postgraduates from all over the world. Social media followings on Facebook, Twitter and Instagram continue to steadily grow. STIR members presented on CTA at a well-attended webinar. As part of the Decol2022 associated events STIR funded a by Māori for Māori wānanga on decolonisation led by Whaea Mereana Pitman.

In August 2022 STIR held an open-access webinar with Dr Rawiri Jansen and Dr Polly Atatoa Carr speaking about the Waitangi Tribunal inquiry into COVID-19 Haumaru. Over 80 people registered for the event. The webinar was [recorded](#) and the link shared via STIR website and social media channels.



STIR wrote three submissions this year. One was on the Pae Ora Bill (see published paper above) and another on the oversight of Oranga Tamariki Bill. Oral presentations to the parliament select committee were given for each submission. We also submitted to the Ministry of Justice on the process of community engagement with international human rights.

3. Expand and strengthen the capacity, effectiveness and infrastructure of STIR to end racism

In late August and September of 2022 STIR was contracted to deliver several workshops across the country to primary school principals. The workshops were organised through New Zealand Educational Institute and focused on Te Tiriti based anti-racism within the school setting. Evaluations of the workshops were very positive with all participants ranking the workshops as good / excellent and relevant / highly relevant. Several principals have requested training for their school communities (boards & faculty) as a follow on from the training. This was a significant undertaking by STIR and involved the development of a curriculum, and the training of a team of Māori and Pākehā facilitators who delivered the training throughout the country.

An exclusive STIR NZEI tour “anti-racism is a verb@ plus tour locations t-shirt was also designed and by popular demand might become available to our membership in the future.



STIR members and associates have also facilitated Te Tiriti based anti-racism workshops with a range of organisations including Physiotherapy New Zealand and the speech and language therapy community.

STIR continues with internal kōrero about the future of STIR as we approach our tenth birthday in 2023. We are considering formalising into a legal entity to make it easier if we wish to contract for services.

4. Financial update

As of 4/11/2022 - \$7672.83

Contact co-chairs of STIR trevor.simpson@pharmac.govt.nz and/or heather.came@yahoo.co.nz

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Date: 4th November 2022

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